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Admin Staff Bonus-FB81029Admin Staff PE Interns81025Sub Group Librarian	21.85% 81972 21.85% 81973 21.85% 21.85% 21.85% 21.85% 21.85% 81974 21.85% 21.85% 21.85% 21.85%	10.00% 81982 10.00% 81983 10.00% 10.00% 10.00% 81984 10.00% 10.00% 81985 10.00% 81985 10.00% 81986 10.00%	7.65% 7.65% 81992 7.65% 81993 7.65% 7.65% 7.65% 7.65% 7.65% 7.65% 7.65% 7.65% 7.65% 7.65% 7.65% 7.65% 7.65%	39.5 39.5 39.5 39.5 7.65 39.5 39.5 39.5 7.65 39.5 7.65 7.65 7.65
Admin Staff PE Interns81025Sub Group Librarian	21.85% 81972 21.85% 81973 21.85% 21.85% 21.85% 21.85% 21.85% 81974 21.85% 21.85% 21.85% 21.85%	10.00% 81982 10.00% 81983 10.00% 10.00% 10.00% 81984 10.00% 10.00% 81985 10.00% 81985 10.00% 81986 10.00%	7.65% 81992 7.65% 81993 7.65% 7.65% 7.65% 7.65% 7.65% 81994 7.65% 7.65% 7.65% 7.65% 81995 7.65% 7.65% 7.65% 7.65% 7.65% 7.65% 7.65% 7.65% 7.65% 7.65% 7.65% 7.65% 7.65% 7.65% 7.65%	39.5 39.5 7.65 39.5 39.5 39.5 39.5 39.5 39.5 39.5 7.65 7.65
Librarian-FB81030sub Group Sec/Clerical81040Sec/Clerical-FB81040Sec/Clerical Lump Sum-FB81048Sec/Clerical Lump Sum-FB81049sub Group Public Safety9Public Safety-FB81050Public Safety Overtime-PB81051Public Safety Bonus-FB81059sub Group Physical Plant9Physical Plant FB81060Physical Plant Overtime-PB81061Physical Plant Overtime-PB81061Physical Plant Overtime-PB81069sub Group Other9Faculty Summer Salary-PB81070Fac Sum Salary (No Medical)-SB81071GLSP/CS Faculty-PB81077Non Faculty Academic-FB81077Non Faculty Academic-PB81080Additional Pay OPB-FB81080Additional Pay OPB-FB81081OG 1 Salary-NB81610Undergraduate Intern-Non-WS81620Undergraduate Hourly-Non-WS81630Graduate Hourly-Non-WS81630Graduate Hourly81650subgroup Stipends/Prizes**81690Prizes81690Prizes81690Prizes81695subgroup Temporary Help81715	21.85% 81973 21.85% 21.85% 21.85% 21.85% 21.85% 21.85% 21.85% 21.85% 21.85%	10.00% 81983 10.00% 10.00% 81984 10.00% 10.00% 81985 10.00% 81985 10.00% 81986 10.00%	7.65% 81993 7.65% 7.65% 7.65% 81994 7.65% 7.65% 7.65% 7.65% 7.65% 81995 7.65% 81996 7.65%	39.5 7.65 39.5 7.65 39.5 7.65 39.5 7.65 7.65 7.65
Librarian-FB81030sub Group Sec/Clerical81040Sec/Clerical-FB81040Sec/Clerical Lump Sum-FB81048Sec/Clerical Lump Sum-FB81049sub Group Public Safety9Public Safety-FB81050Public Safety Overtime-PB81051Public Safety Bonus-FB81059sub Group Physical Plant9Physical Plant FB81060Physical Plant Overtime-PB81061Physical Plant Overtime-PB81061Physical Plant Overtime-PB81069sub Group Other9Faculty Summer Salary-PB81070Fac Sum Salary (No Medical)-SB81071GLSP/CS Faculty-PB81077Non Faculty Academic-FB81077Non Faculty Academic-PB81080Additional Pay OPB-FB81080Additional Pay OPB-FB81081OG 1 Salary-NB81610Undergraduate Intern-Non-WS81620Undergraduate Hourly-Non-WS81630Graduate Hourly-Non-WS81630Graduate Hourly81650subgroup Stipends/Prizes**81690Prizes81690Prizes81690Prizes81695subgroup Temporary Help81715	21.85% 81973 21.85% 21.85% 21.85% 21.85% 21.85% 21.85% 21.85% 21.85% 21.85%	10.00% 81983 10.00% 10.00% 81984 10.00% 10.00% 81985 10.00% 81985 10.00% 81986 10.00%	7.65% 81993 7.65% 7.65% 7.65% 81994 7.65% 7.65% 7.65% 7.65% 7.65% 81995 7.65% 81996 7.65%	39.5 7.65 39.5 7.65 39.5 7.65 39.5 7.65 7.65 7.65
Bub Group Sec/Clerical81040Sec/Clerical-FB81040Sec/Clerical OPN-PB81048Sec/Clerical Lump Sum-FB81049Sub Group Public SafetyPublic Safety-FBPublic Safety Overtime-PB81050Public Safety Overtime-PB81051Public Safety Bonus-FB81059Sub Group Physical PlantPhysical Plant-FBPhysical Plant Overtime-PB81060Physical Plant Overtime-PB81061Physical Plant Overtime-PB81069Sub Group Other81070Fac Sum Salary (No Medical)-SB81071GLSP/CS Faculty PB81074GLSP/CS Faculty (No Medical)-SB81075Non Faculty Academic-FB81080Additional Pay OPB-FB81080Additional Pay OPB-FB81080Additional Pay OPN-PB81610Undergraduate Hourly-WS81610Undergraduate Hourly-WS81620Undergraduate Hourly-Non-WS81620Undergraduate Hourly-Non-WS81630Graduate Hourly Stipends/Prizes**81690Subgroup Stipends/Prizes**81690Prizes81690Prizes81690Prizes81695Subgroup Temporary Help81715	21.85% 21.85% 81974 21.85% 21.85% 21.85% 21.85%	10.00% 10.00% 81984 10.00% 10.00% 81985 10.00% 81986 10.00%	7.65% 7.65% 7.65% 81994 7.65% 7.65% 7.65% 7.65% 7.65% 7.65% 81996 7.65% 7.65%	7.65 39.5 39.5 7.65 39.5 39.5 7.65 7.65 7.65
Sec/Clerical-FB81040Sec/Clerical OPN-PB81048Sec/Clerical Lump Sum-FB81049Sub Group Public SafetyPublic Safety-FBPublic Safety Overtime-PB81050Public Safety Bonus-FB81059Sub Group Physical PlantPhysical Plant-FBPhysical Plant Overtime-PB81060Physical Plant Overtime-PB81061Physical Plant Overtime-PB81069Sub Group Other81070Faculty Summer Salary-PB81071GLSP/CS Faculty-PB81074GLSP/CS Faculty (No Medical)-SB81077Non Faculty Academic-FB81077Non Faculty Academic-FB81080Additional Pay OPB-FB81081OG 1 Salary-NB81169Subgroup Hourly Student Comp**81600Undergraduate Intern-Non-WS81620Undergraduate Hourly-Non-WS81630Graduate Hourly81630Graduate Hourly81630Graduate Dependent Allowance81685Undergraduate Stipends81690Prizes81690Prizes81690Prizes81690Prizes81690Prizes81690	21.85% 21.85% 81974 21.85% 21.85% 21.85% 21.85%	10.00% 10.00% 81984 10.00% 10.00% 81985 10.00% 81986 10.00%	7.65% 7.65% 7.65% 81994 7.65% 7.65% 7.65% 7.65% 7.65% 7.65% 81996 7.65% 7.65%	7.65 39.5 39.5 7.65 39.5 39.5 7.65 7.65 7.65
Sec/Clerical OPN-PB81048Sec/Clerical Lump Sum-FB81049Sub Group Public SafetyPublic Safety-FBPublic Safety Overtime-PB81051Public Safety Bonus-FB81059Sub Group Physical PlantPhysical Plant-FBPhysical Plant Overtime-PB81060Physical Plant Overtime-PB81061Physical Plant Overtime-PB81069Sub Group Other81070Faculty Summer Salary-PB81070Fac Sum Salary (No Medical)-SB81071GLSP/CS Faculty-PB81077Non Faculty Academic-FB81078Additional Pay OPB-FB81080Additional Pay OPB-FB81080Additional Pay OPN-PB81081OG 1 Salary-NB81610Undergraduate Hourly-WS81610Undergraduate Hourly-Non-WS81620Undergraduate Hourly-Non-WS81630Graduate Hourly81650Subgroup Stipends/Prizes**81690Prizes81690Prizes81690Prizes81695Subgroup Temporary Help81715	21.85% 81974 21.85% 21.85% 81975 21.85%	10.00% 81984 10.00% 10.00% 81985 10.00% 81986 10.00%	7.65% 7.65% 7.65% 7.65% 7.65% 81995 7.65% 7.65% 7.65% 81996 7.65% 7.65%	7.65 39.5 39.5 7.65 39.5 39.5 7.65 7.65 7.65
Sec/Clerical Lump Sum-FB81049Sub Group Public SafetyPublic Safety-FB81050Public Safety Overtime-PB81051Public Safety Bonus-FB81059Sub Group Physical PlantPhysical Plant-FBPhysical Plant Overtime-PB81060Physical Plant Overtime-PB81061Physical Plant Overtime-PB81069Sub Group OtherFaculty Summer Salary-PBFaculty Summer Salary-PB81070Fac Sum Salary (No Medical)-SB81071GLSP/CS Faculty (No Medical)-SB81077Non Faculty Academic-FB81078Additional Pay OPB-FB81081Additional Pay OPN-PB81081OG 1 Salary-NB81610Undergraduate Intern-Non-WS81620Undergraduate Hourly-Ws81610Undergraduate Hourly-Non-WS81630Graduate Aburly81680Graduate Stipends81690Prizes81695Subgroup Temporary Help81715	81974 21.85% 21.85% 81975 21.85%	81984 10.00% 10.00% 81985 10.00% 81986 10.00%	7.65% 81994 7.65% 7.65% 7.65% 81995 7.65% 7.65% 81996 7.65% 7.65%	39.5 39.5 7.65 39.5 7.65 7.65 7.65
Sub Group Public SafetyImage: Sub Group Public Safety-FB81050Public Safety Overtime-PB81051Public Safety Bonus-FB81059Sub Group Physical PlantImage: Physical Plant-FBPhysical Plant Overtime-PB81060Physical Plant Overtime-PB81061Physical Plant OVertime-PB81069Sub Group OtherImage: PBFaculty Summer Salary-PB81070Fac Sum Salary (No Medical)-SB81071GLSP/CS Faculty-PB81077Non Faculty Academic-FB81077Non Faculty Academic-PB81080Additional Pay OPB-FB81080Additional Pay OPB-FB81081OG 1 Salary-NB81199MCCOUNT GROUP 2Image: Physical PlantsSubgroup Hourly Student Comp**81600Undergraduate Hourly-WS81630Graduate Hourly-Non-WS81630Graduate Hourly Stipends/Prizes**81680Graduate Stipends81690Prizes81690Prizes81695Subgroup Temporary Help81715	81974 21.85% 21.85% 81975 21.85%	81984 10.00% 10.00% 81985 10.00% 81986 10.00%	81994 7.65% 7.65% 81995 7.65% 7.65% 7.65% 81996 7.65% 7.65%	39.5 7.65 39.5 39.5 7.65 7.65 7.65
Public Safety-FB81050Public Safety Overtime-PB81051Public Safety Bonus-FB81059Sub Group Physical PlantPhysical Plant Overtime-PB81060Physical Plant Overtime-PB81061Physical Plant OVP-PB81067Gaub Group OtherFaculty Summer Salary-PB81070Fac Sum Salary (No Medical)-SB81071GLSP/CS Faculty-PB81075Non Faculty Academic-FB81077Non Faculty Academic-FB81080Additional Pay OPB-FB81081OG 1 Salary-NB81189OG 1 Salary-NB81610Undergraduate Hourly-WS81610Undergraduate Hourly-Non-WS81620Undergraduate Hourly-Non-WS81630Graduate Hourly Stipends/Prizes**81690Widergraduate Stipends81690Prizes81690Prizes81690Prizes81690Prizes81690Prizes81690Prizes81690	21.85% 21.85% 81975 21.85%	10.00% 10.00% 81985 10.00% 81986 10.00%	7.65% 7.65% 7.65% 81995 7.65% 7.65% 81996 7.65% 7.65%	7.65 39.5 39.5 7.65 7.65 7.65
Public Safety Overtime-PB81051Public Safety Bonus-FB81059Sub Group Physical PlantPhysical Plant-FB81060Physical Plant Overtime-PB81061Physical Plant OVertime-PB81069Sub Group OtherFaculty Summer Salary-PB81070Fac Sum Salary (No Medical)-SB81074GLSP/CS Faculty-PB81077Non Faculty Academic-FB81077Non Faculty Academic-FB81080Additional Pay OPB-FB81081OG 1 Salary-NB81181OG 1 Salary-NB81610Undergraduate Hourly-WS81610Undergraduate Hourly-Non-WS81620Undergraduate Hourly-Non-WS81630Graduate Hourly81650Subgroup Stipends/Prizes**81675Graduate Dependent Allowance81685Undergraduate Stipends81690Prizes81690Prizes81690Prizes81695Subgroup Temporary Help81715	21.85% 81975 21.85%	10.00% 81985 10.00% 81986 10.00%	7.65% 7.65% 81995 7.65% 7.65% 7.65% 81996 7.65% 7.65%	7.65 39.5 39.5 7.65 7.65 7.65
Public Safety Bonus-FB81059Sub Group Physical PlantPhysical Plant-FBPhysical Plant Overtime-PB81060Physical Plant OVERTIME-PB81061Physical Plant OVERTIME-PB81069Sub Group OtherFaculty Summer Salary-PBFaculty Summer Salary-PB81070Fac Sum Salary (No Medical)-SB81071GLSP/CS Faculty-PB81074GLSP/CS Faculty (No Medical)-SB81075Non Faculty Academic-FB81077Non Faculty Academic-PB81080Additional Pay OPB-FB81081OG 1 Salary-NB81199ACCOUNT GROUP 2Salary-NBSubgroup Hourly Student Comp**81620Undergraduate Intern-Non-WS81620Undergraduate Hourly-Non-WS81630Graduate Hourly81650Subgroup Stipends/Prizes**81680Graduate Stipends81690Prizes81690Prizes81690Prizes81695Subgroup Temporary Help81715	81975 21.85%	81985 10.00% 81986 10.00%	7.65% 81995 7.65% 7.65% 7.65% 81996 7.65% 7.65%	39.5 39.5 7.65 7.65
Sub Group Physical Plant81060Physical Plant-FB81060Physical Plant Overtime-PB81061Physical Plant OPN-PB81069Sub Group Other1Faculty Summer Salary-PB81070Fac Sum Salary (No Medical)-SB81071GLSP/CS Faculty-PB81074GLSP/CS Faculty (No Medical)-SB81075Non Faculty Academic-FB81077Non Faculty Academic-FB81080Additional Pay OPB-FB81081OG 1 Salary-NB81199ACCOUNT GROUP 21Subgroup Hourly Student Comp**81600Undergraduate Hourly-Non-WS81620Undergraduate Hourly-Non-WS81630Graduate Hourly81650Subgroup Stipends/Prizes**81680Graduate Dependent Allowance81685Undergraduate Stipends81690Prizes81690Prizes81695Subgroup Temporary Help81715	81975 21.85%	81985 10.00% 81986 10.00%	81995 7.65% 7.65% 7.65% 81996 7.65% 7.65%	39.5 7.65 7.65 7.65
Physical Plant-FB81060Physical Plant Overtime-PB81061Physical Plant OPN-PB81069stub Group OtherFaculty Summer Salary-PB81070Fac Sum Salary (No Medical)-SB81071GLSP/CS Faculty-PB81074GLSP/CS Faculty (No Medical)-SB81077Non Faculty Academic-FB81078Additional Pay OPB-FB81080Additional Pay OPB-FB81081OG 1 Salary-NB81199Account GROUP 2ubgroup Hourly Student Comp**81600Undergraduate Hourly-WS81620Undergraduate Hourly-Non-WS81630Graduate Hourly81650ubgroup Stipends/Prizes**81680Graduate Stipends81690Prizes81690Prizes81695ubgroup Temporary Help81715	21.85%	10.00%	7.65% 7.65% 7.65% 81996 7.65% 7.65%	7.65
Physical Plant Overtime-PB81061Physical Plant OPN-PB81069sub Group OtherFaculty Summer Salary-PBFaculty Summer Salary-PB81070Fac Sum Salary (No Medical)-SB81071GLSP/CS Faculty (No Medical)-SB81074GLSP/CS Faculty (No Medical)-SB81077Non Faculty Academic-FB81077Non Faculty Academic-PB81080Additional Pay OPB-FB81081OG 1 Salary-NB81199CCOUNT GROUP 2Cubgroup Hourly Student Comp**81600Undergraduate Hourly-WS81620Undergraduate Hourly-Non-WS81630Graduate Hourly81650ubgroup Stipends/Prizes**81680Graduate Stipends81690Prizes81695ubgroup Temporary Help81715		81986 10.00%	7.65% 7.65% 81996 7.65% 7.65%	7.65
Physical Plant OPN-PB81069Sub Group OtherFaculty Summer Salary-PB81070Fac Sum Salary (No Medical)-SB81071GLSP/CS Faculty-PB81074GLSP/CS Faculty (No Medical)-SB81075Non Faculty Academic-FB81077Non Faculty Academic-PB81080Additional Pay OPB-FB81081OG 1 Salary-NB81199Additional Pay OPN-PB81681OG 1 Salary-NB81600Undergraduate Hourly-WS81610Undergraduate Hourly-Non-WS81620Undergraduate Hourly-Non-WS81630Graduate Hourly81650Subgroup Stipends/Prizes**81680Graduated Dependent Allowance81685Undergraduate Stipends81690Prizes81695Subgroup Temporary Help81715	81976	10.00%	7.65% 81996 7.65% 7.65%	7.65
Sub Group Other 81070 Faculty Summer Salary-PB 81070 Fac Sum Salary (No Medical)-SB 81071 GLSP/CS Faculty-PB 81074 GLSP/CS Faculty (No Medical)-SB 81075 Non Faculty Academic-FB 81077 Non Faculty Academic-PB 81078 Additional Pay OPB-FB 81080 Additional Pay OPB-FB 81081 OG 1 Salary-NB 81199 ACCOUNT GROUP 2 9 Subgroup Hourly Student Comp** 81600 Undergraduate Hourly-WS 81610 Undergraduate Hourly-Non-WS 81620 Undergraduate Hourly-Non-WS 81630 Graduate Hourly 81650 Subgroup Stipends/Prizes** 81680 Graduate Dependent Allowance 81685 Undergraduate Stipends 81690 Prizes 81695 Subgroup Temporary Help 81715	81976	10.00%	81996 7.65% 7.65%	7.65
Faculty Summer Salary-PB81070Fac Sum Salary (No Medical)-SB81071GLSP/CS Faculty-PB81074GLSP/CS Faculty (No Medical)-SB81075Non Faculty Academic-FB81077Non Faculty Academic-FB81078Additional Pay OPB-FB81080Additional Pay OPN-PB81199Account GROUP 25Stubgroup Hourly Student Comp**81610Undergraduate Hourly-WS81610Undergraduate Intern-Non-WS81620Undergraduate Hourly81650Subgroup Stipends/Prizes**81680Graduate Stipends81680Graduate Stipends81690Prizes81690Prizes81690Subgroup Temporary Help81715	81976	10.00%	7.65% 7.65%	
Faculty Summer Salary-PB81070Fac Sum Salary (No Medical)-SB81071GLSP/CS Faculty-PB81074GLSP/CS Faculty (No Medical)-SB81075Non Faculty Academic-FB81077Non Faculty Academic-FB81078Additional Pay OPB-FB81080Additional Pay OPN-PB81199CCOUNT GROUP 21000Subgroup Hourly Student Comp**81600Undergraduate Hourly-WS81610Undergraduate Intern-Non-WS81620Undergraduate Hourly-Non-WS81650Subgroup Stipends/Prizes**81680Graduate Dependent Allowance81685Undergraduate Stipends81690Prizes81690Prizes81690Vizes81690Prizes81715			7.65%	
GLSP/CS Faculty-PB81074GLSP/CS Faculty (No Medical)-SB81075Non Faculty Academic-FB81077Non Faculty Academic-PB81078Additional Pay OPB-FB81080Additional Pay OPN-PB81081OG 1 Salary-NB81199ACCOUNT GROUP 2				17.6
GLSP/CS Faculty (No Medical)-SB81075Non Faculty Academic-FB81077Non Faculty Academic-FB81078Additional Pay OPB-FB81080Additional Pay OPN-PB81081OG 1 Salary-NB81199ACCOUNT GROUP 2Image: Composition of the second sec		10.00%	7.65%	
Non Faculty Academic-FB81077Non Faculty Academic-PB81078Additional Pay OPB-FB81080Additional Pay OPN-PB81081OG 1 Salary-NB81199ACCOUNT GROUP 2		10.00%		7.65
Non Faculty Academic-PB81078Additional Pay OPB-FB81080Additional Pay OPN-PB81081OG 1 Salary-NB81199Account GROUP 2	21.85%	10.00%	7.65% 7.65%	17.6
Additional Pay OPB-FB81080Additional Pay OPN-PB81081OG 1 Salary-NB81199ACCOUNT GROUP 2	21.05 /0	10.00 %	7.65%	7.65
Additional Pay OPN-PB81081OG 1 Salary-NB81199ACCOUNT GROUP 2Image: Complexity of the second	21.85%	10.00%	7.65%	39.5
ACCOUNT GROUP 2 Subgroup Hourly Student Comp** 81600 Undergraduate Hourly-WS 81610 Undergraduate Intern-Non-WS 81620 Undergraduate Hourly-Non-WS 81630 Graduate Hourly 81650 Subgroup Stipends/Prizes** 81675 Graduate Stipends 81680 Graduated Dependent Allowance 81685 Undergraduate Stipends 81690 Prizes 81695 Subgroup Temporary Help 81715			7.65%	7.65
ubgroup Hourly Student Comp**81600Undergraduate Hourly-WS81610Undergraduate Intern-Non-WS81620Undergraduate Hourly-Non-WS81630Graduate Hourly81650subgroup Stipends/Prizes**81675Graduate Stipends81680Graduated Dependent Allowance81685Undergraduate Stipends81690Prizes81695subgroup Temporary Help81715				0.00
ubgroup Hourly Student Comp**81600Undergraduate Hourly-WS81610Undergraduate Intern-Non-WS81620Undergraduate Hourly-Non-WS81630Graduate Hourly81650subgroup Stipends/Prizes**81675Graduate Stipends81680Graduated Dependent Allowance81685Undergraduate Stipends81690Prizes81695subgroup Temporary Help81715				
Undergraduate Hourly-WS81610Undergraduate Intern-Non-WS81620Undergraduate Hourly-Non-WS81630Graduate Hourly81650ubgroup Stipends/Prizes**81675Graduate Stipends81680Graduated Dependent Allowance81685Undergraduate Stipends81690Prizes81695ubgroup Temporary Help81715	81787	81789	81789	
Undergraduate Intern-Non-WS81620Undergraduate Hourly-Non-WS81630Graduate Hourly81650ubgroup Stipends/Prizes**81675Graduate Stipends81680Graduated Dependent Allowance81685Undergraduate Stipends81690Prizes81695ubgroup Temporary Help81715				
Undergraduate Hourly-Non-WS81630Graduate Hourly81650Subgroup Stipends/Prizes**81675Graduate Stipends81680Graduated Dependent Allowance81685Undergraduate Stipends81690Prizes81695Subgroup Temporary Help81715				
Graduate Hourly81650Subgroup Stipends/Prizes**81675Graduate Stipends81680Graduated Dependent Allowance81685Undergraduate Stipends81690Prizes81695Subgroup Temporary Help81715				
Stubgroup Stipends/Prizes**81675Graduate Stipends81680Graduated Dependent Allowance81685Undergraduate Stipends81690Prizes81695Subgroup Temporary Help81715				
Graduate Stipends81680Graduated Dependent Allowance81685Undergraduate Stipends81690Prizes81695ubgroup Temporary Help81715				
Undergraduate Stipends81690Prizes81695ubgroup Temporary Help81715				
Prizes 81695 subgroup Temporary Help 81715				
ubgroup Temporary Help 81715				
			7.65%	7.65
Temp Help - Part Time Coaches 81719			7.65%	7.65
Temporary Help - Hourly 81720			7.65%	7.65
Temporary Help - Non Hourly81723			7.65%	7.65
			81799	
Subgroup Miscellaneous Comp 81725			7.65%	7.65
Workers Compensation 81730				
Overtime Miscellaneous Comp Comp 81735			7.65%	7.65
Other Compensation 81740				7.65
ubgroup Miscellaneous Comp-NB 81765		_	7.65%	
Cellular Phone Allowance 81770		-	7.65%	